



Research Role Profile

Job Title:	Research Fellow A in Boys' and Young Men's Sexual Consent Cultures and Practices
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Responsible to:	Head of research group, or principal investigator
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Responsible for:	Not applicable
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Job Summary and Purpose:
To undertake research in accordance with the specified research project(s) under the supervision of the principal investigator.

Main Responsibilities/Activities
<p>To undertake a range of research activities within a specified research area, assuming responsibility for specific areas of projects and making use of new research techniques and methods, in consultation with the research award holder or supervisor. This may include fieldwork, interviews, laboratory experimentation, critical evaluation and interpretation, computer-based data analysis and evaluation or library research.</p> <p>Using initiative and creativity to identify areas for research develop new research methods and extend the research portfolio. Analysing and interpreting results of own research. Write up results and prepare papers for submission to appropriate journals and conferences, and other outputs as required and/or appropriate. Attend appropriate conferences for the purpose of disseminating research results of personal development. The post holder may also contribute to writing bids for research grants and will contribute to collaborative decision making with colleagues in areas of research.</p> <p>Continually to update knowledge and develop skills, and translate knowledge of advances in the area into research activity.</p> <p>To plan and manage own research activity in collaboration with others. To carry out administrative tasks associated with specified research funding, for example risk assessment of research activities, organisation of project meetings and documentation. Implementation of procedures required to ensure accurate and timely formal reporting and financial control.</p> <p>To contribute to teaching in the Faculty by carrying out student supervision and/or demonstrating within the post holder's area of expertise and under the direct guidance of a member of departmental academic staff, as appropriate.</p> <p>The post holder may occasionally be required to supervise more junior research staff.</p>

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Person Specification

The post holder must have:

A doctoral degree in a relevant discipline (although individuals who have almost completed a doctoral degree may be appointed). Consideration may also be given to individuals who do not hold a doctoral degree but have required skills based on a number of years experience in specified / relevant fields

The post holder will have authority over some aspects of project work and must be capable of providing academic judgement, offering original and creative thoughts and be able to interpret and analyse results.

Relationships and Contacts

Direct responsibility to the principal investigator or academic supervisor. The post holder may be asked to serve on a relevant Faculty committee. There may be additional reporting and liaison responsibilities to external funding bodies or sponsors. The post holder may work on original research tasks with colleagues in other institutions.

Special Requirements

To be available to participate in fieldwork as required by the specified research project

All staff are expected to:

- Positively support equality of opportunity and equity of treatment to colleagues and students in accordance with the University of Surrey Equal Opportunities policy.
- Help maintain a safe working environment by:
 - Attending training in Health and Safety requirements as necessary, both on appointment and as changes in duties and techniques demand
 - Following local codes of safe working practices and the University of Surrey Health and Safety Policy
- Undertake such other duties within the scope of the post as may be requested by your Manager.



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Addendum

This document provides additional information relating to both specific aspects of the post/faculty and any post specific person specification criteria. The information contained within this document should always be read in conjunction with the accompanying generic Job Purpose.

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Background Information/Relationships

The postholder will work within the Department of Criminology at the University of Surrey and will be embedded in a Leverhulme Trust-funded research project examining adolescent boys' and young adult men's perspectives on and experiences of sexual consent.

The Research Fellow will work closely with the Principal Investigator, contributing to all stages of the research process, including design, data collection, analysis and dissemination. The role will involve collaboration with other academic colleagues, potential external stakeholders (e.g. schools, youth organisations), and will include engagement with participants on sensitive topics.

The postholder will be expected to operate with a high degree of independence while contributing to a collaborative and intellectually engaged research environment.

Person Specification

This section describes the sum total of knowledge, experience & competence required by the post holder that is necessary for standard acceptable performance in carrying out this role. This is in addition to the criteria contained within the accompanying generic Job Purpose.

Qualifications and Professional Memberships	Essential/ Desirable
PhD (completed or near completion) in criminology, sociology, psychology, gender and sexualities studies, education, or a related social science discipline	Essential
Training in qualitative and/or quantitative research methods	Essential
Relevant professional or academic affiliations (e.g. British Society of Criminology, British Sociological Association)	Desirable

Knowledge, Experience and Competence

Experience of conducting qualitative and/or quantitative social research	Essential
Experience working with sensitive topics and an understanding of ethical research practice	Essential
Familiarity with research on gender, sexuality, consent, youth and/or related fields	Essential

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Strong organisational skills and ability to manage research tasks independently	Essential
Excellent written and verbal communication skills, including academic writing	Essential
Experience of mixed-methods research	Desirable
Experience of survey design and quantitative data handling	Desirable
Experience of qualitative interviewing and transcription management	Desirable
Experience contributing to academic publications or reports	Desirable
Experience of stakeholder engagement or research dissemination activities	Desirable
<p>Key Responsibilities</p> <p>This document is not designed to be a list of all tasks undertaken but an outline record of any faculty/post specific responsibilities. This should be read in conjunction with those contained within the accompanying generic Job Purpose.</p> <ol style="list-style-type: none"> 1. Conduct and support systematic and critical literature reviews on sexual consent, masculinity, gender-based violence and youth sexual cultures 2. Support the design, administration and management of a large-scale quantitative survey, including data preparation for analysis 3. Assist with qualitative data collection, including participant recruitment, interviewing and transcription processes 4. Contribute to qualitative and quantitative data analysis under the guidance of the Principal Investigator 5. Support project administration, including organisation of research materials and adherence to ethical and data management procedures 6. Contribute to academic outputs, including drafting sections of journal articles, reports and presentations 7. Assist with dissemination and engagement activities, including communication of findings to academic and non-academic audiences <p>N.B. The above list is not exhaustive.</p>	